Green-field TOGAF in CPW

...the story to date

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IT in Carphone in Jan '05 ...

Build, not Buy

- Home built applications and integration platform
- Ad-hoc, un-architected growth
- Separate monolithic application per Line-of-Business
- Business rules embedded in applications
- Minor changes needed new release into production
- Scalability issues becoming visible

Group IS a Supplier, not a partner

- Group IS removed from the business
- Change not always understood
- Delivered solutions not timely enough to keep up with business change





Exciting times for IT at CPW!

- New markets and products Free Broadband
- More external business relationships MVNO expansion, joint ventures
- Increasing demand for cross-functional products WLR, LLU
- New Financial, CRM and Billing platforms
- Exponential growth more customers, more employees, more data, more transactions
- Faster Business Process cycle times
- Demand for Reliability, Scalability, Innovation from Charles Dunstone





The Challenge

- Build an EA function
- Sell Enterprise Architecture in a high-speed, diverse organisation with no formal Architecture
- Define and implement the target Architecture





The Plan

- Four phases roughly 4-6 months each, 5 tracks:
 - 1. Foundation & Framework the internal EA team method/process
 - 2. Organisation & Capability the EA team
 - 3. Governance the interaction with other teams
 - 4. The As-Is Architecture Model creation & management
 - 5. The To-Be Architecture Architecture strategy & design



Phase 1: Getting started

Foundation & Framework	Select EA framework
	Create internal EA method
Organisation & Capability	Write Role definitions
	Create Skills Model, Competency List
	Recruit Architects
Governance, interaction with other	Define Project Architecture process
teams	Create Architecture Board
Model Creation – As-Is Architecture	
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Strategy & Design - To-Be Architecture	-
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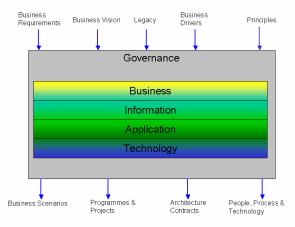


Phase 1: How did TOGAF help?

- Foundation & Framework the internal EA team method/process
 - Architecture Domains to explain what EA is
 - Use ADM to explain the plan
- Organisation & Capability the EA team
 - Architecture Skills Framework
 - used to construct skills model
 - used to construct competency list/recruitment material



- Architecture Skills Framework to explain role to existing teams
- Architecture Board charter











Phase 2: Spreading the Word

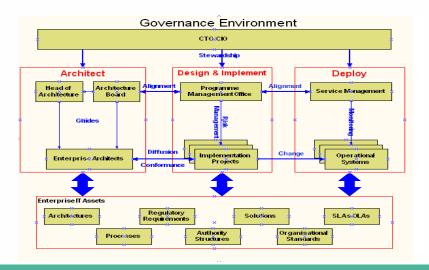
Foundation & Framework	Create and publish Architecture Principles, initial Standards & Guidelines
Organisation & Capability	Continue Recruitment Evangelisation
Governance, interaction with other teams	Publish Governance Framework Define Project Arch.artefacts Pilot Project Architecture
Model Creation – As-Is Architecture	As-Is Business Apps Arch. Part 1 Information Arch. (EDM, CDM)
Strategy & Design - To-Be Architecture	SOA principles/education





Phase 2: How did TOGAF help?

- Use ADM to plan the phase
- Foundation & Framework the internal EA team method/process
 - Use TOGAF Architecture Principles as a 'starter-for-10'
- Governance the interaction with other teams
 - Use Governance Framework to explain role of EA with other teams







Phase 3: Building Blocks

Foundation & Framework	System Architecture Document Architecture Decision Process
Organisation & Capability	
Governance, interaction with other teams	Services Lifecycle Governance Architectural Compliance
Model Creation – As-Is Architecture	Business Architecture Part 1 As-Is Business Apps Arch. Part 2 Information Arch. (EDM, CDM)
Strategy & Design - To-Be Architecture	SOA building blocks (Integration Platform, Standards, Tools)



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Phase 3: How did TOGAF help?

- Use ADM to plan the phase
- Governance the interaction with other teams
 - Architecture Compliance Review process based on TOGAF process
- Strategy & Design To-Be Architecture
 - TOGAF Building Blocks concepts investigated (too early to use)
 - Architecture Tool selection guidelines used to evaluate





Phase 4: EA matures

Foundation & Framework	
Organisation & Capability	
Governance, interaction with other teams	Architecture team driving business representatives (BRM/SDM/business)
Model Creation – As-Is Architecture	Business Architecture Part 2 Technology Architecture Model Technology Change Process
Strategy & Design - To-Be Architecture	Pilot SOA projects in flight





Phase 4: How did TOGAF help?

- Governance the interaction with other teams
 - Architecture Skills Framework used to explain role to existing teams
- As-Is, To-Be
 - Technology Architecture Model based on TRM
 - Building Blocks approach defined in terms of services



Challenges?

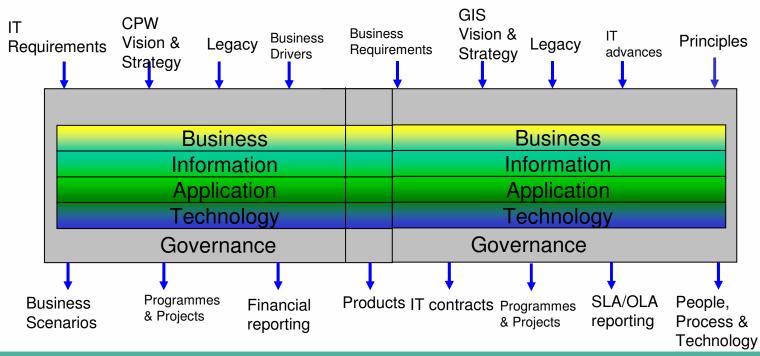
- Governance Model
 - Requires organisational change, but worth it
- Enterprise Continuum
 - Too abstract for many stakeholders
- Foundation Architecture
 - TRM taxonomy many sections not relevant for us, some needed to be added/tweaked
 - SIB looks interesting, but immediate value not yet apparent





Next Steps

- Create the Enterprise Architecture for the IT function itself
 - "ERP for GIS"
 - ADM to drive the process





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